

UNION PACIFIC RAILROAD COMPANY

Western Region - Transportation

Al Hallberg, Dir. Labor Relations
Tel: (916) 789-6345
Fax: (916) 789-6445

10031 Foothills Blvd.
Roseville, CA 95747



June 18, 2004

JUN 18 2004
UTU (T & S)
GENERAL COMMITTEE

M. C. Hansen
511 West Saddle Mtn. Road
Phoenix, AZ 85086

P. A. Hoffman
1531 Vaughn Avenue
Gilbert, AZ 85234

G. A. Lara
2737 East Verbena
Phoenix, AZ 85044

M. R. Gibbs
6975 West Villa Hermosa
Glendale, AZ 85310

M. R. Scharbrough
3937 North 125th Drive
Avondale, AZ 85323

F. M. Manriquez
28766 Pacific Avenue
Wellton, AZ 85356

D. C. Lee, III
2618 East Willetta Street
Phoenix, AZ 85008

Gentlemen:

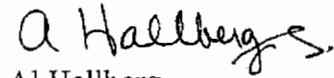
This refers to your letters dated May 4, 2004, concerning your choices of Union for membership purposes, and also concerning representation.

The United Transportation Union has been designated by the National Mediation Board as the Labor Organization holding the labor contract and representation rights for employees in train service. Therefore, as long as you are in train service, the representational rights for your craft will flow to the United Transportation Union. This is not optional and cannot be changed by any of you or by me.

Union membership is a completely different issue than representation. You have a right to become a member of whichever Union you choose to join. To avoid confusion, what everybody needs to keep in mind is that while Union affiliation is optional, representation is not. "...claims, complaints, and grievances..." as referred to in your letters that relate to your employment in train service, will be covered by the UTU contract and must be processed in accordance with the requirements of that contract.

In closing, I would like to leave you with one thought – choice of Unions is up to you. Rates of pay and working conditions, including handling of claims and grievances, are determined by the labor contract representing the craft in which you are working. Nothing in the UTU Constitution can override or alter these facts. If this isn't clear, please feel free to call me.

Sincerely,



Al Hallberg
Director, Labor Relations

AH-HHLGSML1

cc: General Chairman Hannah
✓ General Chairman Klein

M.C. Hansen
511 W. Saddle Mtn. Rd.
Phoenix, AZ 85086
SS# 329-56-2782

May 4, 2004

A.C. Hallberg
Director Labor Relations-West
Union Pacific Railroad
10031 Foothills Blvd. Room 145
Roseville, CA 95747

Dear Mr. Hallberg,

I am a switchman currently assigned to Phoenix, Arizona who has exercised my right, as provided by the Federal Railway Labor Act, to belong to the labor organization of my choice. I have chosen to be represented by the Brotherhood of Locomotive Engineers and Trainmen, Division 123.

I am aware that the United Transportation Union holds the rights to the collective bargaining agreement for my position. With this knowledge please be advised that I have completed the necessary requirements to release the United Transportation Union as my representative for all personal claims, complaints, and grievances against the Union Pacific Railroad.

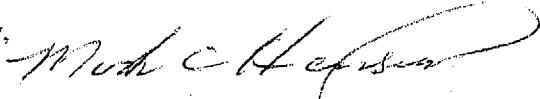
Please review United Transportation Union Constitution: Article 44, Authority to Represent;
As a prior member I have fulfilled my obligation, as outlined in Article 44, to "serve reasonable written notice on the United Transportation Union to the contrary" in regard to my choice of other representation.

As stated in the written notice to the United Transportation Union, I have chosen the Brotherhood of Locomotive Engineers and Trainmen to act on my behalf as my designated representative in resolving all future personal claims, complaints, and grievances against my employer, the Union Pacific Railroad.

In light of my right to choose my representative, I am personally requesting that copies of all future correspondence sent to me by Union Pacific Railroad in reference to claims, complaints, and grievances be sent directly to the designated Brotherhood of Locomotive Engineer Local Chairman in Division 123.

Thank you for your cooperation in resolving this matter.

Sincerely,



M.C. Hansen

P.A. Hoffman
1531 Vaughn Ave.
Gilbert, AZ 85234
SS# 545-11-8832

May 4, 2004

A.C. Hallberg
Director Labor Relations-West
Union Pacific Railroad
10031 Foothills Blvd. Room 145
Roseville, CA 95747

Dear Mr. Hallberg,

I am a trainmen currently assigned to Phoenix, Arizona who has exercised my right, as provided by the Federal Railway Labor Act, to belong to the labor organization of my choice. I have chosen to be represented by the Brotherhood of Locomotive Engineers and Trainmen, Division 123.

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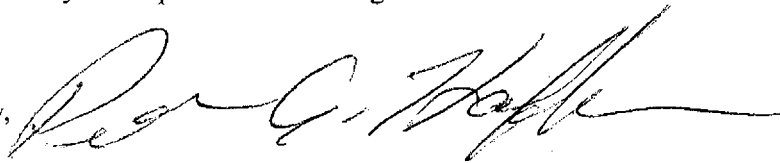
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Sincerely,



P.A. Hoffman

G.A. Lara
2737 E. Verbena
Phoenix, AZ 85044
SS# 548-88-9456

May 4, 2004

A.C. Hallberg
Director Labor Relations-West
Union Pacific Railroad
10031 Foothills Blvd. Room 145
Roseville, CA 95747

Dear Mr. Hallberg,

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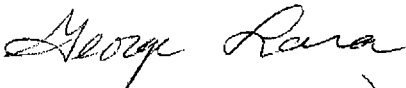
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Thank you for your cooperation in resolving this matter.

Sincerely, 

~~G.A. Lara~~ George (nmn) Lara

M.R. Gibbs
6975 W. Villa Hermosa
Glendale, AZ 85310
SS# 526-06-6819

May 4, 2004

A.C. Hallberg
Director Labor Relations-West
Union Pacific Railroad
10031 Foothills Blvd. Room 145
Roseville, CA 95747

Dear Mr. Hallberg,

I am a trainmen currently assigned to Tucson, Arizona who has exercised my right, as provided by the Federal Railway Labor Act, to belong to the labor organization of my choice. I have chosen to be represented by the Brotherhood of Locomotive Engineers and Trainmen, Division 123.

I am aware that the United Transportation Union holds the rights to the collective bargaining agreement for my position. With this knowledge please be advised that I have completed the necessary requirements to release the United Transportation Union as my representative for all personal claims, complaints, and grievances against the Union Pacific Railroad.

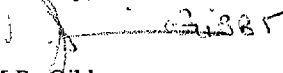
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Thank you for your cooperation in resolving this matter.

Sincerely,


M.R. Gibbs

M.R. Scharbrough
3937 N, 125th Dr.
Avondale, AZ 85323
SS# 603-03-7748

May 4, 2004

A.C. Hallberg
Director Labor Relations-West
Union Pacific Railroad
10031 Foothills Blvd. Room 145
Roseville, CA 95747

Dear Mr. Hallberg,

I am a trainmen currently assigned to Phoenix, Arizona who has exercised my right, as provided by the Federal Railway Labor Act, to belong to the labor organization of my choice. I have chosen to be represented by the Brotherhood of Locomotive Engineers and Trainmen, Division 123.

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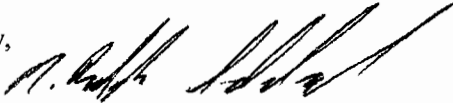
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Thank you for your cooperation in resolving this matter.

Sincerely,



M. R. Scharbrough

F.M. Manriquez
28766 Pacific Avenue
Wellton, AZ 85356
SS# 601-34-0870

May 4, 2004

A.C. Hallberg
Director Labor Relations-West
Union Pacific Railroad
10031 Foothills Blvd. Room 145
Roseville, CA 95747

Dear Mr. Hallberg,

I am a trainmen currently assigned to Yuma, Arizona who has exercised my right, as provided by the Federal Railway Labor Act, to belong to the labor organization of my choice. I have chosen to be represented by the Brotherhood of Locomotive Engineers and Trainmen, Division 123.

I am aware that the United Transportation Union holds the rights to the collective bargaining agreement for my position. With this knowledge please be advised that I have completed the necessary requirements to release the United Transportation Union as my representative for all personal claims, complaints, and grievances against the Union Pacific Railroad.

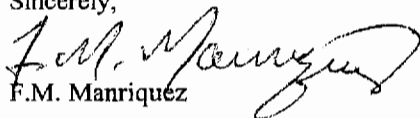
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Thank you for your cooperation in resolving this matter.

Sincerely,


F.M. Manriquez

D.C. Lee III
2618 E. Willetta Street
Phoenix, AZ 85008
SS# 190-52-6342

May 4, 2004

A.C. Hallberg
Director Labor Relations-West
Union Pacific Railroad
10031 Foothills Blvd. Room 145
Roseville, CA 95747

Dear Mr. Hallberg,

I am a trainmen currently assigned to Phoenix, Arizona who has exercised my right, as provided by the Federal Railway Labor Act, to belong to the labor organization of my choice. I have chosen to be represented by the Brotherhood of Locomotive Engineers and Trainmen, Division 123.

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Thank you for your cooperation in resolving this matter.

Sincerely,



D.C. Lee III

Excerpt from the United Transportation Union Constitution

ARTICLE 44

AUTHORITY TO REPRESENT

Every member of the United Transportation Union grants complete authority to the United Transportation Union and any of its constituted representatives to act in said member's behalf for the purpose of disposing, in any manner, of any and all of said member's claims, complaints, or grievances against their employer; and to submit such claims, complaints, or grievances for determination to any person, board, or other tribunal provided by law or otherwise as may be deemed to be necessary. The United Transportation Union shall have authority to receive notice of hearings, or to waive hearing, and to appear for, represent, and act for its members before any person, board, or other tribunal in connection with consideration and determination of claims, complaints, or grievances, subject to the right of appeal in accordance with the provisions of this Constitution, *except where the member involved serves reasonable written notice on the United Transportation Union to the contrary.*

Decisions reached disposing of or settling claims, complaints, and grievances referred to herein shall be furnished in writing, within thirty (30) days after such decision, to the Local Chairperson and Secretary of the local submitting such claims, complaints, and grievances.