

MEMORANDUM OF AGREEMENT

by and between the

SOUTHERN PACIFIC LINES (WESTERN)

and its **TRAINMEN**

represented by the

UNITED TRANSPORTATION UNION

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IT IS AGREED that the provisions of Article 22, Section B.2 of the Trainmen's Agreement are revised to read as follows:

If two or more pool freight crews of trainmen are called for the same freight train, one to run the train, the other(s) to deadhead, the crew standing first out will run the train (work) and subsequent crew(s) will deadhead and will stand for subsequent service in the order in which they stood when originally called to work or deadhead.

EXAMPLE 11 - Call is placed for three crews, one to run the train, two crews to deadhead. "A" stand first out; "B" second out; "C" third out. "A" runs the train, "B" and "C" deadhead. For next service, crews stand as follows: "A" first out; "B" second out; and "C" third out.

This Agreement is effective November 1, 1994.

Signed at San Francisco, California this 2nd day of November, 1994.

FOR THE ORGANIZATION:

FOR THE CARRIER:

D. E. Johnson
General Chairman, UTU(T)

[Signature]
Director - Labor Relations