



UNITED TRANSPORTATION UNION

GENERAL COMMITTEE OF ADJUSTMENT
UNION PACIFIC WEST • CENTRAL CALIFORNIA TRACTION • STOCKTON TERMINAL & EASTERN
ALAMEDA BELT LINE • OAKLAND TERMINAL RAILROAD

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J. KEVIN KLEIN
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Vice General Chairperson

GLEN E. DAYTON
General Secretary

L. BRUCE HOLDER
Vice General Chairperson

January 17, 2006

Mr. Paul C. Thompson
UTU International President
14600 Detroit Avenue
Cleveland, Ohio 44107-4250

Attention: Mr. David Hakey, UTU Vice President Administration

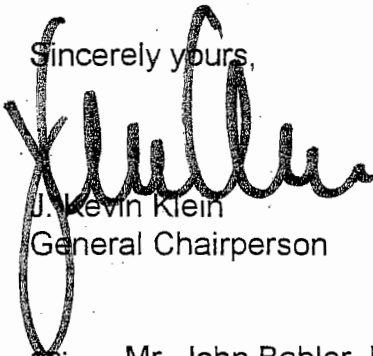
Dear President Thompson:

This General Committee is currently engaged in a dispute regarding Union Pacific Railroad Company's denial of rehabilitation for our members who are charged as first-time offenders under Union Pacific's Drug and Alcohol Policy. Union Pacific's decision to deny rehabilitation is a violation of our collective bargaining agreement and their own policy, and may be a violation of law as well.

We have discussed this matter with UTU Vice President John Babler, and we ask that John Babler be officially assigned to assist this committee with further handling of the dispute.

Thank you for your consideration of this matter.

Sincerely yours,



J. Kevin Klein
General Chairperson

cc: Mr. John Babler, UTU Vice President
All UP Local Chairpersons on this committee