

Subj: **SAP**  
Date: 2/16/2006 8:44:13 A.M. Pacific Standard Time  
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We know the Regulations and we comply with them. Early on there were two people who did not get a list. That was because we thought that the entire matter would quickly be composed by adoption of a Companion Agreement or by a case by case sign off on the Waivers. When it became clear that you were not prepared to adopt either solution to the problem we resumed providing the required information to the employees. Contacts have been made or will be made with the two who were initially omitted.